

Adopted: February 13, 2014

Revised: \_\_\_\_\_

## **COMMUNITY OF PEACE ACADEMY'S POLICY No. 4.9 EMPLOYEES' RIGHTS REGARDING TERMINATION**

### **I. PURPOSE**

The purpose of this policy is to describe the obligations of Community of Peace Academy upon the termination of an individual's employment.

### **II. POLICY STATEMENT**

The Board of Community of Peace Academy will comply with Minnesota law regarding an employee's rights in regard to termination.

### **III. POLICY**

The Board of Community of Peace Academy will fully comply with the Minnesota Statutes §§181.931 to 181.935, which requires Community of Peace Academy to notify its employees of their rights regarding termination. The Board of Community of Peace Academy directs administration to comply with Minnesota Statutes §§181.931 to 181.935.

***Legal References:*** Minn. Stat. §§181.931-181.935 (Notice of Termination)