

Adopted: February 13, 2014
Revised: October 9, 2023

COMMUNITY OF PEACE ACADEMY POLICY No. 1.2 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

Community of Peace Academy must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

II. POLICY STATEMENT

- A. Community of Peace Academy will provide equal educational opportunity for all students.
- B. Community of Peace Academy will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, parental status, status with regard to public assistance, disability, or sexual orientation, including gender identity and expression.
- C. Community of Peace Academy will make reasonable accommodations for disabled students.
- D. Each Community of Peace Academy administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- E. Students or parents should contact the Community of Peace Academy Executive Director with any questions or concerns regarding this policy or its implementation.

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Section 504 of the Rehabilitation Act of 1973, United States Code, Title 29, §794
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)